

The citation acknowledging Karenga noted that he was chosen for his "intellectual and practical work on behalf of African people" nationally and internationally. Especially stressed was his intellectual and practical contributions to Black Studies, "not only in the U.S. but also worldwide," including his vanguard role in the founding and development of the discipline and the incorporation of ancient Egyptian studies into Black Studies as a critical field of research and instruction. The citation also praised Karenga's creation of the African American and pan-African celebration of Kwanzaa.

Community Calendar

WEDNESDAY, JUNE 10

CLARK—Community Access is holding its 14th Annual Awards Night Celebration from 6:30 to 7:30 p.m. at the Grand Centurions. 908-354-3040, ext. 275.

WOODBRIDGE—A Poetry Reading will be held each Wednesday at 8 p.m. at Barron Arts Center. Free and open to the public.

ACAPULCO—Univworld Entertainment and the Black Filmmaker Foundation announce the second annual Acapulco Black Film Festival from July 15-19th in Acapulco, Mexico. 212-219-1600.

THURSDAY, JUNE 11

PLAINFIELD—Emerson Elementary School's sixth grade students will dedicate a memorial garden in honor of Mr. Julie Zazzara, the crossing guard who died in 1996. This will take place at 1 p.m. at Emerson School. 908-753-3290.

FRIDAY, JUNE 12

PLAINFIELD—Beverly Robinson from the Plainfield Utilities Authority will speak and answer your questions on how your city works at the Plainfield Senior Citizens Center at 10 a.m. 908-753-3506.

CRANFORD—Union County College host workshop outlining role of student skills in enhancing a technological environment to be held through Saturday at the Cranford Campus. 908-709-7542.

NEWARK—The Partnership for a drug-free NJ will host its Sixth Annual Appreciation Luncheon at the Newark Museum's Balafrine House. 201-796-7171.

SATURDAY, JUNE 13

PLAINFIELD—The Plainfield Senior Citizens Service Center announces a Saturday bus trip to Crossroads Theater to see "Lady Day at Emerson's Bar and Grill" leaving the center at 2 p.m. 908-753-3506.

NEW YORK—The 22nd annual American Crafts festival will be held at Lincoln Center for the Performing Arts through June 14th. For more info, call 973-746-0091.

NEW BRUNSWICK—The State 4-H Public Presentations Program will be held at the Cook/Douglass Campus of Rutgers University. 732-431-7263.

NJN—NJN Public Television presents "Positive Impact Television," at 6 a.m. This pilot program examines the lives of youth in our cities and suburbs who are beset by a host of problems.

Send events to: CN Community Calendar, P.O. Box 1774, Plainfield, N.J. 07060 or FAX to: 908-753-1035

WNET—Real New York features multiple examples of the urban experience, New York style. This airs at 11 p.m. 212-560-3026.

SUNDAY, JUNE 14

TEANECK—A free poetry reading will be held 2 p.m. at Teaneck Public Library. 201-837-4171.

MOUNTAINSIDE—Color photography by three expressive NJ Photographers will be featured through July at Children's Specialized Hospital. Sheila Lenga exhibition will be held from 2 to 4 p.m. 908-233-3720, ext. 5109.

EDISON—Local personalities will sing and dance in "A Musical Review: 1900-1920," a Historical Society of Plainfield benefit starting at 3 p.m. at Wardlaw-Hartidge School. A strawberry shortcake social will follow the performance.

MONDAY, JUNE 15

PLAINFIELD—Sue Lewis from Union County Prosecutor's office will speak about the "Anti-Violence/Anti-Drug Community Coalition" at the Plainfield Senior Citizens Center at 10 a.m. 908-753-3506.

TUESDAY, JUNE 16

PLAINFIELD—A discussion on "Taking on computer technology" will be held from 10 a.m. to noon at the United National Bank Community Education Center. 908-756-5000, ext. 2399.

WEDNESDAY, JUNE 17

PLAINFIELD—Kathy Fry leads a series of light aerobic exercises on Mondays, Wednesdays and Fridays at 11 a.m. at the Plainfield Senior Citizens Service Center. 908-753-3506.

SATURDAY, JUNE 20

NORTH BRUNSWICK—Family Fun Day will be held at Veterans Park from 10 a.m. to 4 p.m. To register call 732-745-7393.

LINCROFT—The 13th Annual African-American family festival will be held at Brookdale Community College from noon to 6 p.m. Admission is free. 732-224-2315.

NEW PROVIDENCE—SHARING, is having its annual "1/2 off books, thrift clothing and flea market sale" at the SHARING Headquarters.

'Take Our Daughters To Work Day' at JCSC



JERSEY CITY—Jersey City State College faculty, staff, and students brought their daughters to campus recently to participate in "Take Our Daughters To Work Day," a national project initiated by the Ms. Foundation for Women in 1993. From left: six-year-olds Catherine Black of Old Bridge, Breon Boseman of Orange, and eight-year-olds Meghan Black of Old Bridge and Catherine Rand of Franklin Township. More than 60 girls participated in the JCSC program which had "We Can Work Anywhere" as its theme.



EAST ORANGE—Members of Beta Alpha Omega Chapter, Newark of the Alpha Kappa Alpha Sorority, Inc. shown at its recent Black Dollar Day celebration. Vendors included Ethnic Essentials, Pat's Unique Accessories, Captain Sweets, Raven, Kikie Creations. The chapter raised \$1,037.00 which will benefit the scholarship fund.

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City-wide track and field day for children



PLAINFIELD—A group of children stretching and exercising, preparing for their track and field event, held at Plainfield's Hub Stein field. Wilbur Aikens, the school's district's Athletic Director, organized the new track and field event for elementary school children. Physical education teachers have organized teams that competed at a city-wide track and field day expressly for younger children. It was definitely a day of fun, excitement and constructive competition.

Van Ness named Executive Fellow Watson Institute

TRENTON—Stanley Van Ness, who served as New Jersey's first public advocate in the 1970s, has been appointed executive fellow with the John S. Watson Institute for Public Policy at Thomas Edison State College.

In his new role, Van Ness praised the John S. Watson Institute for its vanguard role in bringing practical solutions to the challenges faced by government. "There's a willingness to get hands-on, to help develop solutions to problems," he said. The fact that the College is willing to get involved in making a difference in people's lives is very significant."



Summit helps Camden kids get into books



CAMDEN—Pictured left to right are Preston Taylor, Camden City Business Administrator and Anthony Clark, Governor Whitman's South Jersey Director conferring during a recent ribbon cutting at the Camden Free Public Library honoring Summit Bank for its renovations to the children's area.

NOTICE TO POTENTIAL VICTIMS OF DISCRIMINATION AT HILLCREST VILLAGE APARTMENTS AND LEXINGTON VILLAGE APARTMENTS

On April 8, 1998, the United States District Court for the District of New Jersey entered an order resolving a lawsuit brought by the United States Department of Justice against the owners, managers and rental agents of Hillcrest Village Apartments and Lexington Village Apartments in Clark, New Jersey. The lawsuit alleged that the defendants had discriminated against black persons who sought rental housing there. Under this order, you may be entitled to receive monetary relief if you asked about or applied for renting, or rented, an apartment at Hillcrest Village Apartments or Lexington Village Apartments and:

1. You were denied an opportunity to live there because of your race or color or the race or color of someone who would be living with you or
2. You were falsely told that no apartments were available because of your race or color or the race or color of someone who would be living with you; or
3. You were otherwise discriminated against on the basis of race or color in connection with your occupancy at Hillcrest Village Apartments or Lexington Village Apartments or your attempt to rent a unit there.

If you believe you were discriminated against because of race or color at Hillcrest Village Apartments or Lexington Village Apartments, or if you have any information about persons who may have been discriminated against there on the basis of race or color, please contact the United States Department of Justice at 1-800-896-7743. You may also write to:

United States Department of Justice
Civil Rights Division
Housing and Civil Enforcement Section
P.O. Box 65998
Washington, D.C. 20035-5998

NOTE: You must call or write no later than ninety (90) days from August 8, 1998.

Thank You...

TO THE NEWARK PARENT VOLUNTEER ACADEMY

THE NEWARK PUBLIC SCHOOLS WOULD LIKE TO THANK THE OVER 1,200 DEDICATED MEMBERS OF THE NEWARK PARENT VOLUNTEER ACADEMY AND CONGRATULATE THEM ON ANOTHER SUCCESSFUL YEAR AS ACTIVE PARTNERS IN THE EDUCATION OF OUR CHILDREN.

ALL OF OUR VOLUNTEERS AND THEIR FAMILIES ARE INVITED TO JOIN US FOR THE MUSICAL EXTRAVAGANZA, "YOUTH SALUTE TO PARENTS," ON TUESDAY, JUNE 16, 1998, 7:00 P.M., PRUDENTIAL HALL AT THE NEW JERSEY PERFORMING ARTS CENTER.*

SPECIAL THANKS TO THE VICTORIA FOUNDATION FOR UNDERWRITING ACADEMY CONCEPTS IN THE NEWARK PUBLIC SCHOOLS AND TO THE PARENTS, STUDENTS, TEACHERS AND STAFF WHO HAVE MADE THIS PROGRAM A SUCCESS.

WITH YOUR SUPPORT, WE CAN CONTINUE TO MAKE A POSITIVE DIFFERENCE IN THE LIVES OF OUR CHILDREN.

...See a Job Well Done!

BEVERLY L. HALL, Ed.D.
DISTRICT SUPERINTENDENT

THE NEWARK PUBLIC SCHOOLS

*RESERVED SEATS AVAILABLE ON A FIRST COME BASIS.

AAUW BRIEFING

Construction to begin on museum honoring Nat Turner

SOUTHAMPTON, COUNTY VA.—A museum honoring Nat Turner and other slaves who fought for freedom will be built on Highway 58, near where Nat Turner was born as a slave all his life. The museum will be called The Nat Turner Historical Society, Inc. It will contain a restaurant and will be self-sufficient and cost \$2 million dollars to build. The money will come from grants and members. Membership fee for joining the Society is \$20.00. Members will receive a membership card and a free pre-paid note holder video of Nat Turner's life. More information about the society is available by calling the Society at (800) 834-3501.

The twelve year old from Jamaica spells her way to victory

WASHINGTON, DC (AP)—Showing only a hint of the smile she held back for two days of killer words, Jody-Anne Maxwell, a 12-year-old from Jamaica, correctly spelled "charismatic" recently to win the Scripps Howard National Spelling Bee. Jody-Anne, citing "God and training" as the secret to her success, won \$10,000, an encyclopedia and other prizes for spelling the word in light and dark.

Jody-Anne is the first winner from outside the United States and the first in the spelling bee's 71-year history. There were 249 contestants, ages 9 to 15, who competed in the spelling bee.

Groups rally on behalf of Black newscaster at New Mexico station

ALBUQUERQUE (AP)—Black community leaders rallied in front of a local television station to say there aren't enough black television reporters in New Mexico. Representatives of the National Association for the Advancement of Colored People, Albuquerque section, the National Council of Negro Women and an alliance of 45 Black churches in Albuquerque held a new conference recently outside KOBY-TV. The station recently declined to renew the contract of Tia Black-Douglas, a black nine-year veteran at the station.

Reverend Ronald Knight, an affiliate of Albuquerque churches, said the black community is "appalled and disgusted" by Black-Douglas' departure, in part because it leaves black children with one less role model on the air.

Bill Cosby looks to buy a piece of Cleveland Browns team

CLEVELAND (AP)—Bill Cosby may be getting into the American football business and it could cost a bundle. The entertainer came to Cleveland to express interest in bidding for the replacement Cleveland Browns football team. Cosby and Cleveland brothers Larry and Charles Dolan held a news conference to talk about buying the Browns from the NFL.

Under the proposed deal released last week, each of the brothers and a Dolan family trust would own 30 percent. Cosby would own 5 percent and 5 percent would be held for the Dolans or another investor.

Rwanda looks for international support to stabilize debt

KIGALI, Rwanda—Without international support, Rwanda government will not be able to service a \$1.1 billion debt and maintain economic and political stability, the Rwandan president said Tuesday. He compared for an international meeting of donors in Stockholm, Sweden, Finance Minister Donald Kaberuka appealed for \$767 million in the next three years to sustain the cost of reforms.

"Crucially, the debt relief is itself reinforcing the ability of the government to undertake the critical social intervention required to bring about social reconciliation, reintegration and the necessary sustainable human development," Kaberuka said.

100 Black Men pays tribute to fathers with radio-thon

ATLANTA, Ga.—In honor of Father's Day, 100 Black Men of America, Inc. will host the Second Annual Father's Day Radio-thon. The event, which takes place June 21, will broadcast from Los Angeles. "The funds generated through this event will allow us to continue to promote mentoring, educational and economic development programs to help young follow in the footsteps of these responsible men who are honoring," said Thomas W. Doran, Jr., National President, 100 Black Men of America, Inc.

Study causes concern over minority reading skills

WASHINGTON—Responding to the shocking results of a study on educational quality in New York State, members of the African-American leadership network Project 21 are calling for a state of emergency to be declared to address the reading capabilities of minority children in urban public schools. The study quantifies the fact that minority children are being short-changed in the area of reading, and that reading test scores actually declined further after state education officials began intensifying their efforts to identify and correct the problem.

Project 21 member and legal analyst Charles D. Ellison said: "What is it going to take for black America to

realize that its children in urban public schools are abysmally ill-equipped for the next century. Reading is the root of knowledge—it is essential. These latest figures show how desperate the situation really is."

The study, "Separate and Unequal: The Reading Gap in New York's Elementary Schools," published by the Public Policy Institute of the New York in March 1998 concludes that:

"The results of a New York state reading test in 1996 revealed nearly half of third graders in high-minority public schools could not read even at a minimum level."

"More than 40 percent of sixth grade pupils tested in high-minority

public schools failed to meet the state's minimum reading standard for their grade."

"Eighty percent of sixth graders in high-minority schools could not read well enough on their own to fully comprehend a typical sixth grade textbook."

"Only 20 percent of third graders in high-minority schools scored at or above the statewide grade-level median for reading—with only 27 percent of sixth graders doing so."

"I think it's deplorable and unacceptable to allow children of any race to fail so miserably," said Tara Wall, an education reporter and Project 21 member. "As someone who covers and reports extensively on urban

schools, I find it ironic and inexcusable that the same schools that are multi-ethnic, bi-lingual studies and other wasteful diversity programs allow the children with the most need to be so badly overlooked. It's a disgrace, and there is no excuse. Wake up! New York and all other urban districts that care more about how their numbers look than about the success of their students will see this as an emergency."

Project 21 has been a leading voice for the African American community since 1992. For information contact: Rodney Conrad at 202-543-1286 or Project21@nationalcenter.org, or visit Project 21's website at <http://www.project21.org>.

Back organizations help introduce new \$20 bill

WASHINGTON, D.C.—African American organizations are joining the U.S. Department of the Treasury in a nationwide public education campaign on the introduction and circulation of the redesigned \$20 bill. Since the \$20 bill is the most often used of all large denomination notes, the Treasury Department is reaching out to all segments of the American population to insure that people become familiar with the appearance and new security features of the new \$20 bill.

Officials of several national African American organizations attended a special preview and briefing on the \$20 bill of May 20, hosted by U.S. Treasury Secretary Robert Rubin, Federal Reserve Board Chairman Alan Greenspan, and U.S. Treasurer Mary Ellen Withrow at the Bureau of Engraving and Printing activities. Among the participants in the launching of the \$20 bill Public Education Campaign were Mrs. Norma Alexander, Black, President, National Bankers Association, Dr. Arthur Fletcher, Chairman, National Black Chamber of Commerce, Harry Arnold, President, National Black Chamber of Commerce, Robert McAlpine, Director, Wash-

ington Office, National Urban League, and Mrs. Yvonne Cooper, Executive Director, National Newspaper Publishers Association.

In emphasizing the importance of preparing the public for the fall circulation of the new \$20 bill, Treasury Secretary Rubin said, "The \$20 note is delivered from Automated Teller Machines into our hands, the note we use every day to pay for groceries, gasoline, or a restaurant meal. Millions and millions of twenties change hands every day. And for that same reason, the twenty is the note most often counterfeited in this

country. The public is the first line of defense against counterfeiting, and we are asking for your help in keeping our currency secure."

Mrs. Hart said that the National Bankers Association (NBA) was pleased and honored to participate in the unveiling of the new \$20 bill at the Bureau of Engraving. The NBA believes that the new design of the currency will bring about better security for its member banks and higher public awareness of the bill. The NBA is a 71-year old trade association comprising minority and women-owned banks.

Alford, of the National Black Chamber of Commerce, said, "Our currency is the life blood of our economy. We are proud and happy to assist the Secretary of the Treasury in this important endeavor." Special features of the redesigned \$20 bill include a larger, center portrait of Andrew Jackson, "USA TWENTY" and a flag printed on the security thread to the left of the portrait that can be seen from both sides against a light, large numeral "20" on the back of the note for the benefit of those with low vision, and an additional letter is added to the serial number.

Radio 100 Tom Joyner NNPA president blasts ad agency over slur

WASHINGTON—Despite an apology from the head of a prominent advertising agency to Black-oriented radio stations for a memo that depicted their listeners as "perverts, not prospects," the president of the trade association representing Black-oriented newspapers said that the memo is further proof "that racism has permeated this country."

A memo circulated in 1997 at Amcast, a division of Katz Media Group, argued that advertisers should not advertise on Black radio stations because "advertisers should not waste prospects not prospects," Amcast was selling ads to New York stations WPLI and WABC.

"We share your outrage and embarrassment about the memo," said Mr. Gray. To make a contribution to the UNCF/Tom Joyner scholarship program call 1-888-225-GIVE. "Tom Joyner was also recently presented with the Decade of Humane Letters from Dr. Jimmy K. Jenkins, President of Edward Waters College (EWC) in Jacksonville, Florida."

Presented during an EWC Campus at their Student Union Building. "I was honored to be the first V.I.D.I.S. radio broadcast ceremony on EWC Campus at their Student Union Building."

The program which will focus on a national public or private history to black colleges each month, will raise money through a 900 number and UNCF will contribute fifty cents (\$50 for every \$1,000 raised). "We see ourselves as part of the larger picture in that public and private HBCUs have had a tremendous empowerment of our community. More than 70% and 60% of all Black doctors and lawyers graduated with an undergraduate degree from an HBCU," said William H. Gray, President and CEO of The College Fund.

Since its inception in 1944, The College Fund, UNCF has raised over \$1.4 billion and graduated more than 300,000 students through its scholarship program. "Following in this tradition, the UNCF/Tom Joyner College Scholarship Program

will continue to provide educational opportunities to deserving students," said Mr. Gray. To make a contribution to the UNCF/Tom Joyner scholarship program call 1-888-225-GIVE.

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By Asika Muhammad NNPA Writer

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Association—"The Black Press of America."

"Everywhere I go, the attitude is: 'We're done all we're going to do for you.' It's not about doing business with our community. It's about giving us something, as though they were giving us a favor," he continued. "This is just another one of the kinds of discrimination that takes place. I'm not surprised, but I'm disappointed that those who received such a memo have not taken steps to cut out the attitude that all African Americans are criminals."

"I want your listeners to know that it was totally unacceptable and not reflective of the way we strive to do business inside of our organization. And the people involved in this know this more clearly than you can possibly imagine, and you would not have 'wanted to be one of those people when I addressed this issue head on.' Olds continued, explaining that the people responsible for the memo will be held accountable, if they can be individually identified.

"Frankly, it serves a good purpose for alerting us that racism is alive, very much alive," Leavins said, pointing out that Black newspapers have an even tougher fight to win advertising in some cases than Black radio stations. "We can see that racism has permeated this country, and I'm not sure if just talking about it, which the President has done, is going to make a big difference."

"Texaco stepped it up. Denny's stepped it up. And we expect the advertising agencies to step it up too. We want results now. It's time to right the wrongs that produced this," Joyner said, referring to major corporations that have been embarrassed recently by disclosures of racism in employment practices or the treatment of customers.

King court trial heats up

NEW YORK—In the eighth week of the government's insurance fraud case against boxing promoter Don King and his company, Joseph Maffia, a former accountant for Don King Productions disclosed he was served with a subpoena to hand over to Federal investigator Warren Flagg, documents he had taken from the office of Don King Productions on May 12, 1992, that Maffia turned over confidential documents he had taken to Flagg.

Under cross-examination by attorneys Peter Fleming and William Murphy during a Don King trial, Maffia admitted he gave confidential information on King's company to a computer consultant, that action was a violation of ethics that bind New York State Certified Public Accountants. And as a CPA, Maffia was violating a Federal and State law. Under testimony, Maffia also admitted he pilfered unauthorized cash advances from King's company.

Public urged to help develop alcohol related programs

ST. LOUIS, MO—In keeping with the theme of improving problem solving through better global networking at the National Organization of Black Country Officials annual meeting, Lewis J. McKinney, state government affairs director, Anheuser-Busch Companies, Inc., provides a \$8,000 check for financial support for the National Organization of Black Country Officials. Maria Lopez (left), executive director, accepts the check on the organization's behalf.

"We're concerned about the responsible consumption of alcohol, and ensuring that only people of legal age consume them," he said. "And, we have a number of programs to help deal with alcohol-related issues in their respective communities."

Anheuser-Busch, the world's largest brewer, is a leader in fighting alcohol abuse and underage drinking. As part of its social responsibility and education efforts to encourage responsible drinking and discourage alcohol abuse, Anheuser-Busch has invested more than \$200 million since 1982, including supporting its long-running "Know When To Say When" ad campaign.

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Testing for H.I.V. vaccine authorized

CALIFORNIA—Results for an H.I.V. vaccine is due in four years. The Food and Drug Administration recently gave the California company Vaxgen Inc. the go-ahead to conduct the first test of a vaccine to prevent infection from the AIDS virus.

Five thousand people who are not infected with the virus will act as volunteers in 40 clinics in the United States to receive the vaccine. The thousands, five hundred volunteers in 16 clinics in Thailand will also participate. Scientists are divided regarding which experimental vaccine to approve for full-scale testing. They want to determine effectiveness and safety. While some experts say tests should be conducted only when laboratory and animal research shows a concise scientific understanding of how an experimental vaccine works, others favor the testing of any promising vaccine, saying any vaccine is better than none.

The main issue is how tests will address is how effective the vaccine will be in protecting people who are involved in high-risk sexual behavior from the virus. The first AIDS vaccine was first tested in 1992 on 1200 uninfected people. The result was an inducement of the production of antibodies, but more than 99 percent of the volunteers.

Conference teaches leadership skills to students from historically Black colleges

GOLDEN, Colo.—Outstanding students from historically and predominantly black colleges and universities (HBCUs) in eight states recently attended leadership seminars sponsored by Coors Brewing Company and the National Association For Equal Opportunity in Higher Education (NAFEO).

The African American Conference held in Washington, coincided with NAFEO's annual meeting. Through workshops, the 13 students honed their skills as communicators, collaborators, change agents, coaches, and catalysts.

According to leadership experts, these are the five "Cs" essential for leadership in the 21st century. In panel discussions, they learned how recent graduates and distinguished alumni of HBCUs, including Jane

Smith, Ph.D., president and CEO of the National Council of Negro Women, achieved success as professional and community leaders.

"To become effective leaders, we need to understand the many ways in which we influence people, the impact we have on their lives, and how to effectively relate to them," said Marie Naglane, a junior from Benedict College in Columbia, S.C.

Other participants confirmed the role that the conference will play in their development as students, leaders, and professionals. "I feel that this conference allowed me to enhance my leadership abilities, provided an opportunity to network with leaders from other universities, and served as a catalyst for my professional endeavors," said Sarah Baker, a senior from Virginia State University in Petersburg.

John Meadows, Coors director

of Corporate Relations, issued a challenge to the students who are the first Fellows in Coors' multi-year leadership effort. "In five years, Coors will bring you back together

for a major reunion," he said. "In the meantime, challenge you to stay together, share your experiences, and continue to strive toward leadership."

The 1998 leadership fellows and workshop facilitators pause during their Washington, D.C. conference.

BUSINESS CALENDAR

THURSDAY, JUNE 11

CHATTANOOGA—The Chattanooga Black Pages hosts the Black Pages Publishers Association's 1998 Mid Year Conference. After May 24, conference registration fee is \$80. For more info, call 423-266-2561.

NEW YORK—The National Foundation for Women Business Owners sponsors the Minority Venture Capital & Minority Business Growth Program at the Marriott Financial Center through June 12. For more info, call 212-779-7624.

NEW YORK—The Institute on African Affairs holds its second Millennium Conference and Awards Luncheon at Pitzer Inc. The all-day program is designed to address issues facing Africa in the new millennium. For more info, call 914-639-1916.

JERSEY CITY — "Computerized Accounting" course for the novice entrepreneur held at Hudson County Community College on Monday, Wednesday and Friday evenings at 6:30 p.m. through June 19. For more info, call 201-714-2107.

SUNDAY, JUNE 14

WEST ORANGE—The Essex-West Hudson Labor Council will hold a breakfast at Mayfair Farms at 9:30 a.m. The Council will honor U.S. Congressman William Pascrell Jr. amongst others. 973-244-5803.

TUESDAY, JUNE 16

CALDWELL, NJ—Caldwell College will provide an "Adult Open House" from 6-10 p.m. in the Alumni Theatre to provide information to adults interested in earning a degree or obtaining new job skills. For more information, call (973) 228-4424, ext. 285.

NEW YORK—The U.S. General Services Administration presents a networking opportunity for Small Women Entrepreneurs. Event to be held 8:30 a.m. to 12:00 noon at the Federal Building, conference rooms 2 & 3. For more info, call 212-264-1234.

THURSDAY, JUNE 18

PRINCETON—A Free Web Security Seminar for web site managers who develop information for business partners, customers and employees. Event held at the Hyatt Regency in Princeton. For more info, call 215-283-9644, ext. 108.

FRIDAY, JUNE 19

BASKING RIDGE—Learn about the future of business technology at Workplace 2000 Symposium. Held at the Otis Mill Inn from 8:00 a.m. to 1:30 p.m. For more info, call 908-725-1552.

SATURDAY, JUNE 20

Detective agency on the trail of success

EAST ORANGE, NJ — Cheryl "C.D." Lawrence is on the trail of success these days. As owner of the Blind Detective Agency you can see why.

Prior to starting her own detective agency, Lawrence had a distinguished 17 year career in law enforcement as a police officer with Rutgers University and the New Jersey Institute of Technology (NJIT). However, it all came to an abrupt end when she ended into a burning building on the NJIT Campus. While trying to evacuate the building, Lawrence suffered severe smoke inhalation.

Lawrence somehow survived the ordeal, however she was left permanently disabled and unable to return to the work she loved. So in 1991, Lawrence took the education and experience she had acquired in law enforcement and started the Blind Detective Agency with her husband Howard, a former sergeant, shift supervisor for the Newark Housing Authority. Lawrence said, "Our motto is, 'We see you, but you don't see us.'"

According to Lawrence, the East Orange-based company provides its customers with a variety of customized security solutions. "We can provide our clients with services like armed and unarmed personnel, photography and

undercover surveillance, warehouse security, area patrol, securing explosives for construction sites and private investigations."

Looking to expand their customer base, the Lawrences turned to the U.S. Small Business Administration (SBA) for assistance. Through the agency, the couple learned of the SBA 8(a) Program. The program provides minority-owned and other disadvantaged companies with training and access to federal procurement opportunities. As an African-American, Lawrence qualified to participate in the 8(a) Program.

Since becoming an SBA certified 8(a) company in 1995, the firm has received one contract in 1996 from the General Services Administration to provide guard service for Social Security Offices throughout the area.

"It's a learning process," said Lawrence, "We just have to be patient and continue our marketing efforts to the federal agencies who may need our services."

Last year, the company also received an SBA FASTRACK Loan from PNC Bank which was used to purchase guard uniforms and radios. "The loan definitely helped the company to grow," said Lawrence. Under the FASTRACK

bank loan when they started their business, the study said. That compares with 19 percent of White female business owners.

Half or fewer of minority female entrepreneurs currently have bank credit, compared with 60 percent of White female business owners, the telephone survey of 770 minority women revealed. Former banker Catherine Ramon had been the boss of her own successful business for six years when she applied for a \$50,000 business loan last year. Two banks turned her down. "I don't want to shout discrimination," said Ramon, whose Washington, D.C., consulting business had \$250,000 in sales last year. "But I'm a woman and Hispanic. It's much more difficult to get capital."

Of course, some businesswomen choose not to try to obtain bank credit, opting instead to finance their businesses on their own.

Nearly 35 percent of female entrepreneurs finance their businesses with credit cards, compared with 20 percent of all male entrepreneurs, according to Dun & Bradstreet research.



Blind Detective Agency
Howard Lawrence, Vice President; Charlotte Miller, Office Manager; and C.D. Lawrence, President of Blind Detective Agency are located in East Orange, New Jersey.

Program, the SBA allows lenders to use existing documentation and procedures to make capital available to firms seeking up to \$100,000. In turn, the SBA guarantees up to 50 percent of the loan.

Today, the Blind Detective Agency employs 125 people and has customers that include Toys-R-Us, Guestmaster Overnight Delivery, G.D.D., Distribution & Auto Services, Inc., A.G. Mazzone, Inc. and the U.S. Coast Guard Electronic Engineering Center in Wildwood.

Lawrence is also very proud of the work her company did in securing the explosives at the site of an implosion of an abandoned 11-story Newark hotel in May of 1993. Today, that very same site is home to the New Jersey Performing Arts Center.

Blind Detective Agency has also provided security services for the implosions and demolitions, including the demolition of the Philadelphia Housing Authority's Schuylkill Falls, and the Cecil B. Moore housing project.

In addition to other recognitions, Lawrence receives a Top 1998 Top Women Entrepreneurs Award June 10 from the Greater Philadelphia Association of Women Business Owners.

According to Lawrence, future goals for the company include expanding into the airline industry and adding electronic surveillance to the company's repertoire.

In addition to its East Orange headquarters, Blind Detective Agency has offices in Atlantic City, Atlanta, Georgia, Philadelphia, Pennsylvania and Washington, D.C.

Ten rules of career management

Dale G. Caldwell

I have worked with people of all races in many of the major companies in the Country and have learned a great deal. I have synthesized my findings into my "Ten Rules of Career Management." If you remember these rules you should be able to significantly enhance your career.

Rule #1: You can succeed no matter what level you start at in a company. It is obviously harder to become a Chief Executive Officer (CEO) when you start in the mailroom. Nevertheless, anything is possible. However, you have to genuinely believe that you can succeed. If you don't believe that you can succeed then you are defeated before you even start.

Rule #2: Define your career goals. Career planning is not different than financial planning. You have to know where you want to be before you can devise a plan to get there.

Rule #3: First impressions are lasting. Human beings seem to be compelled to categorize people. Typically, your boss will think of the first project that you completed together as categorizing you. This obviously can be good or bad. If you did not do a great job on your first project your boss may never think of you as a high performer. It is therefore essential that you do an incredible job on your first project.

Rule #4: Many millionaires did not graduate from college. This is important to remember when you are feeling insecure about your education. Success in business is based more on your hard work, energy and fortitude than educational background. Most of my former Wharton MBA classmates, many of whom are very successful, would echo this sentiment.

Rule #5: Success depends as much on attitude as it does on ability. I have seen the careers of many talented people limited because they had the wrong attitude and temperament for business. Most managers want people on their team who are not only talented but are fun to work with.

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Rule #10: Success depends as much on attitude as it does on ability. I have seen the careers of many talented people limited because they had the wrong attitude and temperament for business. Most managers want people on their team who are not only talented but are fun to work with.

Rule #6: You must focus on "excesses" in the company of everyone that you work with. You must manage up. If you are working on a project that you know you can finish in 10 days, tell your boss that you will need two weeks to finish it. Complete the project in 10 days and turn it in early. You will be a hero because you "exceeded the expectations of your boss."

Rule #7: It is important to recognize the advantages and disadvantages of being a minority or a member of an underrepresented group in a company. As a minority in a company you will be watched very closely. This can be a tremendous advantage when you do well and a major disadvantage when you do poorly. When you do well you will get the positive attention of senior management. When you do poorly you will limit the chances of other minorities.

Rule #8: It is important to find a mentor. It is even more important to find a sponsor. A good mentor will serve as an advisor who will help guide you through your career. A sponsor is someone who is willing to use their influence and reputation to help you get promoted or a raise. No one has ever succeeded in a company without a sponsor of some kind. You must make every effort to find someone in the company who will be your sponsor.

Rule #9: You must understand that perception is often more important than reality. It is essential that you be perceived as a hard working team player that enjoys his or her job. This may even mean participating in lunchtime and after work activities that otherwise may not be of interest.

Rule #10: You control your destiny. No one else will manage your career or life for you.

While you must be proactive in both your career and your life, I hope that these rules help you achieve your career goals.

Dale Caldwell is National Recruiting Director with Deloitte and Touche Consulting Group.

Check your credit report often for errors

By Dr. Karen Enslie

Have you been denied credit, insurance, or employment because of adverse information in your credit report? If so, it is important to check to make sure the credit report (on which this decision was made) was accurate!

It must provide you with the name and address of the company providing the credit report. If you contact this credit reporting agency within 60 days of being denied credit, you can get your credit report free of charge.

Even if you have not been denied credit recently, it is still a good idea to periodically check your credit report. Mistakes do happen! Below is some information from Clemson Cooperative Extension in South Carolina.

Start out by checking one or more of the "Big Three" national credit reporting agencies listed below, especially if you use a credit card.

EXPERIAN (formerly TRW)—You can request a copy of your credit report by calling 1-800-682-7654 or Experian, P.O. Box 200, North Allen TX 75013-2104.

EQUIFAX—You can receive a copy of your credit report by calling 1-800-685-1111 or writing to Equifax, Box 740241, Atlanta, GA, 30374-0241.

TRANS UNION—To get a copy of your credit report, write to Trans Union Inc., P.O. Box 7000, North Olmsted, OH, 44070, or telephone 1-800-916-8800.

There is a small fee for credit reports is \$8. However, under New Jersey Fair Credit Reporting Act, which went into effect in January 1998, all credit bureaus are obligated to provide one free report per year to state residents.

Another information source is Credo, which is often used by mortgage lenders to verify a house. You can get a credit report with "mergers" the reports from the three national sources listed above by sending \$45 (\$45 postage) to 9598 Highway Drive, Suite 200, Carlsbad, CA 92008 or call 1-800-637-2422.

Insurance and buying a house

FLORHAM PARK—You've found your dream home. Now how are you going to insure it?

According to the AAA New Jersey Insurance Agency, before you sign the contract for your new home it's important to get the facts about proper insurance coverage.

"The age and location of a home are only two of the many factors that may influence the type and amount of insurance coverage you need if your insurance agency is involved from the beginning of your home search, you won't encounter any last minute surprises when you make your budget."

Steve Hnaph, CPCU, vice president of insurance services for the Florham Park agency.

While you're searching for your dream home, check these factors in mind. It's very important for you to insure your new home for its full replacement value.

"Insuring for the amount of the mortgage won't be sufficient if you lose your home to fire or another catastrophe," Hnaph explains. "Full replacement cost is the amount it would cost to rebuild your home, on your property, with today's dollars. You should check with your agent, realtor or appraiser for an accurate appraisal of the home's value."

Some insurance companies are reluctant to insure homes that are more than 30 years old.

"If you've set your heart on purchasing an older home, look for one that has updated heating, electrical and plumbing systems. Check on the age of the roof and any other improvements the owner may have made. If the home's plumbing systems are as much as 15 years old, your insurance cost may be substantially reduced."

Homeowners may not want to cover special problems such as underground oil tanks because of potential pollution and soil contamination problems. If your future home has oil tanks, check with the oil company to see if they can provide tank insurance coverage.

Think about additional coverage if you're establishing a home office. A separate rider can protect expensive equipment such as computers, copiers and fax machines.

There's also good news about insurance coverage for homeowners. If you've selected a home that's less than 10 years old, you may be eligible for a new home discount as much as 15 percent on the age of the home.

When it comes time to move your precious valuables, consider supplementing the fire coverage you receive from your mover. "Typically, a mover's coverage is about 60 cents per pound," Hnaph says.

Hnaph, "Homeowners' insurance usually covers the standard hazards, such as fire, theft, lightning, hail and windstorm damage, but not breakage."

Loans concern for minority women business owners

Special to the NNPA from The Birmingham Times

More than one-quarter of Black female entrepreneurs and 20 percent of Asian female business owners were turned down for a bank loan when they started their businesses, according to a national study released.

The first such study of female business owners of all races reveals that access to capital remains a thorny issue for the nation's one million minority female entrepreneurs. "Here is a population that has tremendous economic potential for our country," said Sharon Hadley, executive director of The National Foundation for Women Business Owners, which conducted the study. "If they don't get the capital they need, our country is going to suffer."

While female-owned businesses which number eight million—are being created at twice the rate of all businesses, those owned by minority women are being created at triple the rate. Yet 18 percent of Hispanic female entrepreneurs, 27 percent of Blacks, and 20 percent of Asians were turned down for a

bank loan when they started their business, the study said. That compares with 19 percent of White female business owners.

Half or fewer of minority female entrepreneurs currently have bank credit, compared with 60 percent of White female business owners, the telephone survey of 770 minority women revealed. Former banker Catherine Ramon had been the boss of her own successful business for six years when she applied for a \$50,000 business loan last year. Two banks turned her down. "I don't want to shout discrimination," said Ramon, whose Washington, D.C., consulting business had \$250,000 in sales last year. "But I'm a woman and Hispanic. It's much more difficult to get capital."

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Local Briefs

Summer recreation and food programs in place

IRVINGTON—The Township of Irvington/Department of Parks and Recreation announces its 1998 Summer Food Service program scheduled from July 6 until August 22, 1998 in all ten parks and playgrounds. They are hiring for food service workers and food service monitors. Please apply in person, Monday through Friday, 9 a.m. until 4:30 p.m., to the Department of Parks and Recreation, Irvington Municipal Building, Civic Square, Room 14 (lower level), Irvington. For more information on this or any other program operated by the Department of Parks and Recreation, please contact Charles Talley, manager 973-399-4597. The Summer Food Service program is a federal initiative of Food and Nutrition services, USDA. This program provides all children 18 years of age and under with the same free meal in accordance with a menu approved by the state agency, regardless of race, color, national origin, sex, disability or age.

City officials settle outstanding differences

PLAINFIELD—City officials and representatives of the Plainfield Municipal Utilities Authority (PMUA) met just before the Memorial Day holiday to review and reconcile outstanding issues between the city and the agency. Plainfield City Administrator Walter D. McNeil, Jr. says receipt from the PMUA of \$1,036 million covers a number of advances the city had made on the PMUA's behalf in the past including the original loan to get the agency up and running and payments advanced by the city to the Plainfield Area Sewerage Authority (PARSA) on the PMUA's behalf. The payment to the city also included interest on the original loan to the PMUA. "We are very concerned to resolve the notion that some residents have of being double-billed," says McNeil, who added that several citizens have come to him recently seeking an explanation. McNeil points out that the PMUA has been able to pay out cost reductions into effect since last September, bring the monthly cost per person down to \$27.92, of which \$8.57 is for PMUA-delivered municipal services. This includes not only the twice-weekly side yard garbage and once-weekly recycling collection and disposal, but also bulk waste collection and disposal six times a year.

Inmates become graduates

FREEHOLD—Recently, a graduation ceremony was held for 18 inmates of the Monmouth County Correctional Institution. The graduates attended classes and met all of the requirements necessary to obtain a high school diploma while they were incarcerated.

A close relationship exists between the Monmouth County Vocational School District and the Monmouth County Correctional Institution. Union County Sheriff Joseph Oxley said, "At this time, Monmouth County is the only county in New Jersey that offers a high school diploma to inmates. Our philosophy is to integrate social, academic and vocational programs. All of these programs on self-discipline, goal setting techniques and the taking of personal responsibility."

One of the graduates, Eddie De Los Santos, spoke for the class. "During my youth I never thought much about school and when I arrived here I had no high school diploma. After speaking with one of the teachers, I realized that my life wasn't going anywhere, so I signed up for the program. I cannot say how strongly I appreciate this golden opportunity to do something positive toward



Pictured are several of the inmate high school graduates. Standing in the back row are some of the individuals that are responsible for the success of the Vocational School Program at MCCI. The people standing include, from left, Gary Hilton, MCCI Director; Sheriff Joseph W. Oxley, Freehold Theodoros J. Naraschke; Warden Clifford J. Daniels; Marcia A. Deltz, Member, NJ School Board and Dr. Brian McAndrew, Superintendent of Monmouth County Vocational School System.

improving my life." One of Eddie's teachers, Steven Feder, exclaimed, "The change that I have seen in Eddie is dramatic. He has become very involved in the learning process, and he will often take the time to help other students." "The statistics speak for them-

selves. Inmates that have gone through these programs have a 19 percent recidivism rate, which is substantially below the national average. The key to help the inmates raise their self-esteem. For some, this is a first time positive accomplishment in their lives," Sheriff Oxley concluded.

Drug courts make early impressive results

By Jeffrey Gold
Associated Press Writer

NEWARK, N.J. (AP)—In drug court, the journey from a life of addiction and petty crime begins with hugs and a trip to the bathroom.

While waiting for their weekly visit with the judge, participants gather on the seventh floor of the Essex County Courthouse, greeting each other and drug court staff with embraces.

Under supervision, the defendants provide urine samples in containers that in several minutes mark the presence of cocaine, heroin or marijuana.

On a recent Thursday afternoon, every body was clean.

State Superior Court Judge Paul J. Vichness then chatted in turn with a dozen defendants, each in the early months of a program that combines intensive treatment and close supervision to halt what he called the "revolving door" of drug use, crime and jail.

"We take four urines a week here," Vichness reminded them. "There's no way they can use drugs and we won't know about it. They can try switching urine, but we've seen every trick in the book."

The defendants laugh, but several know firsthand the penalty for a "dirty" sample: a weekend in jail, or several hours spent cleaning coils. Mess up too many times and you are out of the program — and into state prison.

Four New Jersey counties, Cam-

den, Essex, Hudson and Passaic, have drug courts, a nine-year-old concept that has mushroomed to 275 courts in 48 states.

Scores more are planned around the nation, including Mercer and Union counties. Other New Jersey counties are applying for grants.

It is been good. I don't have to get up in the morning and chase no drugs," said a four-month participant, Wilbert Barfield, a 25-year-old Newark man who said he began using drugs at age 12.

Eventually he was buying and trying to sell cocaine and heroin, but, "I was my best customer, let's put it that way," said Barfield, who has been clean for two months.

Now his day is filled with meetings: Alcoholics Anonymous, Narcotics Anonymous, and others. "This program disciplined me," Barfield said.

The rules include a 7 p.m. curfew and attending drug recovery programs that often start with a month of inpatient round-the-clock treatment. Participants then get housing — so they are removed from places where people get high — education, and job placement.

Only one in four defendants who seek drug court — all are volunteers — are accepted, said Vincent J. Dunn, Essex drug court coordinator.

Exit requirements are still being shaped, but Vichness said a participant will probably need to be in the program at least 18 months and drug-free for a year before graduating.

New baseball stadium to begin construction



Presiding at the recent groundbreaking ceremonies for the new, Newark Bears minor league baseball stadium are from left: Frank Bolten, Owner of the Atlantic League of which the Bears are part; Mayor Sharpe James, Essex County Executive Jim Treflinger, and President of the Essex County Board of Chosen Freeholders, Joseph Di Vincenzo.

NEWARK—Corporate and local elected officials and along with executives from the Atlantic League recently broke ground for the much heralded \$25 million downtown

Sportplex. In celebrating the beginning of construction for the multi-purpose stadium, officials announced that Opening Day is planned for May

1999. Those offering remarks or participating in the ceremonial dig at the event were: County Executive James Treflinger; Newark Mayor Sharpe James; Frank Bolten, Commissioner of the Atlantic Baseball League and owner of the Atlantic City Surf; Essex County Freeholder Board President Joseph DiVincenzo; William M. Freeman, president and CEO of Bell Atlantic, Inc.; Donald Bradley, president of the Newark City Council; Thomas Banker, Executive Director of the Essex County Improvement Authority and David Barger, VP-Newark for Continental Airlines and Board Chairman of The Regional Business Partnership.

The ceremonies also featured a photo memorabilia display of the Newark Bears and The Newark Eagles, legendary teams of the 1930's and 1940's.

The Mayor said: "I can hardly wait to see the smiles on our young people once again enjoying the kind of excitement I felt as a young boy watching the Newark Bears and Eagles play in Ruppert Stadium. This time, we will have one team, and we will build something we can all be proud of, a facility that will provide affordable family entertainment for the young and old."

Car enthusiasts gather at show



PLAINFIELD—These young people were among those who attended the recent 13th Annual Antique and Custom Car Show. Held in memory of Plainfield resident and car show organizer, Donald Williams, a donation of \$15 per car entered in the show was donated to Ronald McDonald House.

THE 2ND ANNUAL GEORGE "GEE-CEE" BROWN



George "Gee-Cee" Brown

MEMORIAL BASKETBALL TOURNAMENT JULY 17 - JULY 19, 1998

Helping your Community Can Mean Helping Yourself



Jabbar Jones

Join Jabbar Jones & other celebrity athletes in the 2nd memorial tournament for the late George "Gee-Cee" Brown who was gunned down in 1988 by a stray bullet during a basketball game.

This is not only a tournament for adults, but children will be involved as well. Loads of prizes and CD's will be given away to the youth. Among the prizes will be two basketball camp scholarships to Rider University and Rutgers University.

The games will be held at Madison Avenue Playground located at Madison and W. 2nd St. in Plainfield (adjacent to McDonald's).

Game Time

Friday, July 17 at 5 p.m.
Saturday, July 18 at 12 p.m.
Sunday, July 19 at 12 p.m.

Vendors are welcome and for more information, contact: Jabbar Jones, Tournament Coordinator at 908-233-1446 or 908-233-0245.

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COMMUNITY



Geta Astawa's idea of neighborhood involvement began in his home of Ethiopia and he continues it today as a McDonald's owner in Denver. Geta sponsors programs like the NAACP Voter Registration Drive, school book drives and his own special free Thanksgiving Day dinner to seniors, which attracts up to 300 people a year.



Being the owners of five San Diego McDonald's, Harold and Tina Lewis have been part of the community for over 10 years. In addition to supporting local causes such as UNCF, Black Law Enforcement Network, and a drug abuse education program, the couple started the McDonald's A.M.I.C. (African American Initiative and Inspirational Leadership) Scholarship Program, awarding over \$125,000 in scholarships in 1996 alone to local high school seniors.

Theda Ruddy's love of children and education combined with being a successful owner of six McDonald's, keeps her a busy member of the Lansing community. Not only is Theda chairing a board to open an area Ronald McDonald House, but she also volunteers time reading to and speaking with school children of all ages. Each year, she even offers three of her McDonald's employees scholarships to her alma mater, Michigan State University.

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Documentary explores fatherhood

"It is uplifting to see men who themselves have had difficult childhoods struggling to be good fathers"

COLUMBIA, S.C.—Fatherhood USA, a two-part documentary exploring fatherhood beyond the stereotypes of deadbeat dads and Mr. Moms, airs on WNET/13 on Sunday, June 21 starting at 2 p.m. The first program, "Dedicated, Not Deadbeat," looks at fathers in Baltimore and Boston who are finding community support in trying to be good fathers. The second program, "Juggling Family and Work," focuses on three men, in intact families, who confront the daily dilemma of being a dad and handling the pressures of a workplace that isn't always "father-friendly." The documentary is hosted by former U.S. senator Bill Bradley. Actor Yaphet Kotto narrates the first program and actor John Shea narrates the second program.

"Dedicated, Not Deadbeat" is the first part of the documentary. Absent fathers, unmarried fathers, deadbeat dads — negative depictions of fathers

Pictured on the right—if a father is unmarried and provides little financial support to his young son and daughter, can he still be a good family man? Part I of Fatherhood USA profiles Paul Hope, 21, an unemployed father of two, who is determined to repeat the legacy of fatherlessness in which he grew up. Convicted of assault for a street fight, he may be sent to jail. He joins Baltimore Men's Services, part of a local Healthy Start Program, starts a job in a federally funded housing/work program, and is determined not to be an absent father.

It's all about now, you age

NEW YORK—Research into aging has been revolutionized in the past ten years largely due to the MacArthur Foundation Study of Aging in America, which under the leadership of Drs. John W. Rowe and Robert L. Kahn created a network of leading research scientists from key fields to determine what aging actually involves. From this study comes a compelling and inspiring book, *Successful Aging*, which shows what determines how well we age—and shows how to maintain optimum physical and mental strength throughout later life.

Rejecting the established approach

of studying aging in terms of anticipated decline, these scientists set out to identify the factors that were enabling vast numbers of people to preserve and even enhance their mental and physical vitality in later life.

Successful Aging brings together the remarkable results of the study for the first time. They explore the myths about aging that have long shaped individual and institutional attitudes toward growing older, including the biggest myth of all: "The key to aging well is choosing your parents wisely." In fact, they discovered that lifestyle choices

more than genes determine how well we age. Drs. Rowe and Kahn outline those vital choices, including changes in diet, types of exercise, mental stimulation, self-efficacy, and dynamic connections. These choices can make a difference no matter how late in life they are made. In addition, Drs. Rowe and Kahn include the latest research-based strategies to delay or prevent the common diseases of old age.

Society can also influence how we age. Drs. Rowe and Kahn detail innovative programs and policies that are enabling older men and women to stay healthy and to continue to contribute to their societies. For all of us "the rewards of successful aging are great; this eye-opening work show they can be attained and enjoyed."

Facts and fiction on aging
The Facts

•Of 1,330 people aged 70-79 who had good mental and physical functioning, almost 25 percent improved during the next eight years and more than half maintained their level of functioning. Key factors: social connectedness, exercise, engaging in productive activities.

•Loneliness kills: compared to those with strong social networks, those with weak or few relationships run a two to four times greater risk of death, regardless of age, physical health, smoking, alcohol use, obesity, sedentary lifestyle, race, or socioeconomic status.

•You can reverse memory decline: in one study, older participants could recall only five words from a random list; younger participants did better. After five training sessions, the seniors implied their recall rate, even surpassing the pre-training recall of the younger participants.

•Help can teach old people to be helpless: 72 nursing home patients (mean age 78) were asked to assemble a jigsaw puzzle at four sessions. One-third was given extensive help, one-third was given no help, and the other were "encouraged" but given only minimal help. Performance of the group given the most help deteriorated even below that of the no-help group; that of the "encouraged" group improved.

The Fiction

Society is in persistent denial of some important truths about aging. We view the aged as sick, demented, frail, weak, disabled, powerless, sexless, passive, alone, unhappy, and unable to learn something new or to contribute to society.

Myth: To be old is to be sick.
Fact: Only 5.2 percent of older people reside in nursing homes, down from 6.3 percent in 1982. Of Americans aged 75-84 in 1994, 73 percent reported no disability. Seven after age 85, 40 percent were fully functional. The reduction in disability appears to be accelerating, even among those over age 95.

Myth: You can't teach an old dog new tricks.
Fact: The less people are challenged, the less they can perform. Older people can, and do, learn new things—and learn them well. In one experiment, older people who showed declines in inductive reasoning and spatial orientation made significant and long-lasting improvement after five training sessions.

Myth: The secret to successful aging is to choose your parents wisely.
Fact: With rare exceptions, only about 30 percent of physical aging can be blamed on genes and only about half of changes in mental function. This leaves substantial room for healthy lifestyle to protect the mind and body. Also, as we grow older, genetics become less important, and environmental factor, more important.

Myth: The lights may be on, but the voltage is low.
Fact: In an early study, about 70 percent of 68-year-old men were sexually active. At age 78, this dropped to about 25 percent, due mostly to health. Among older women, the major factor for declining sexual activity was the unavailability of an appropriate partner. The same study repeated today would likely show greater sexual activity. Apart from sexual activity, the basic human need for affectionate physical contact, which is apparent even in newborn infants, persists throughout life.

Women tee-off in Newark

UNION—Starting June 22, the Women's Fund of New Jersey will be offering a ten-session Golf Clinic at Weequahic Golf Course, aimed at getting more women onto the state's golf courses. "The initial response has been overwhelming," said Myra Terry, Executive Director of the Women's Fund. "Businesswomen are eager to learn the game and join in beside the men."

Collectively, the member organiza-

tions of the Women's Fund represent a broad range of services and reach more than 320,000 New Jersey women and their families. WFNJ member organizations work against violence; fight all forms of discrimination; promote reproductive freedom; and provide services such as rape crisis counseling and breast cancer education.

The cost is \$10 per session or \$50 for six weeks. For more information call 908-851-7774.



Review insurance for College bound

TRENTON—Many parents will be looking forward to their sons' or daughters' high school graduation this month and the summer—long task of preparing their teen for college. However, one important item is often left off the college checklist—insurance.

According to David N. Tucker of the Independent Insurance Agents of Union County (IIAU), "This is a challenging time for parents, financially and emotionally—it isn't surprising that insurance needs aren't the first thing to come to mind. A large number of students who rent during the year have no insurance to protect their personal property—like their stereo or computer—or to protect them if someone should get hurt in their apartment." Tucker warns "an uninsured loss like the theft of a laptop or a party mishap can be devastating to the parent already dealing with high tuition bills."

"Inexpensive renters insurance is probably the best protection for students," says Tucker. "This policy protects against loss of property both at the dorm or apartment as well as when the student travels. With a flexible renters policy, the coverage amounts can be tailored to cover the actual exposure, especially since students usually have some very expensive property such as computers, stereos, and TV's away at school."

Health insurance is another basic necessity. Many college students and parents are not aware that once a student reaches the age of 18, he or she will only be covered by a parent's health insurance if they are a full-time student. Once the student reaches a particular age, they usually lose coverage altogether. One of the most common mistakes is to assume that parents' health insurance will cover a student when they study abroad. In the United States, health policies limit coverage only to the United States.

Tucker says, "the best place to start is by making a list of all those possessions—like a car computer and even the number of shoes and CDs one has. It's a good idea to use a still or video camera to take pictures of your belongings—and to save the receipts and record the serial numbers on the big items."

Summer parties mean more drunk driving

TRENTON—With temperatures on the rise and the school year winding to a close, graduation parties and summer barbecues can't be far behind. Because these events usually involve alcohol, Professional Insurance Agents of New Jersey Inc. is reminding individuals of the dangers of drinking and driving.

The single greatest cause of death for individuals aged 5-27 is traffic accidents," said PIANJ President Peg Nicolsia, CJC, CPW. "And nearly half of those accidents are alcohol-related."

There were more than 17,000 alcohol-related accidents in America in 1996 alone—one death every 31 minutes, according to PIANJ. "Think of yourself and your four closest friends," Nicolsia suggested. "Statistically, two of you will be involved in an alcohol-related crash at some time in your lives."

The best way to help curb America's drunk driving crisis is not to contribute to the problem, said PIANJ. If you've had too much to drink, do not attempt to drive. Call for a cab, or ask a sober friend to take you home. Likewise, never accept a ride from someone who has been drinking, and do not allow friends who have had too much to drink to drive.

It's also very important to take precautions to protect yourself and your passengers from drunk drivers," reminded Nicolsia. "Wear your seat belt

at all times, and make sure children are secured in child safety seats."

Nicolsia also suggested several warning signs drivers should look for to identify drunk drivers on the road. She urged individuals to be cautious of drivers who:

- make unnecessary wide turns;
- straddle lanes or drive on the median line;
- drive at night without headlights;
- drive at speeds below the speed limit;
- brake erratically or stop without cause;
- accelerate or decelerate rapidly;
- or
- nearly strike an object or curb.

If you notice a driver displaying these warning signs, keep a safe distance between your vehicles and do not attempt to stop the vehicle, PIANJ recommended. Instead, note the vehicle's license plate number, the vehicle's description and the direction in which it is traveling. Then, contact the police from a car phone or nearby pay phone. Your action could save lives.

"This summer, be a responsible party guest," Nicolsia urged. "Appoint a designated driver before the evening begins, and don't drink excessively. And, please, take extra caution when driving at night—don't become a victim of a drunk driver."

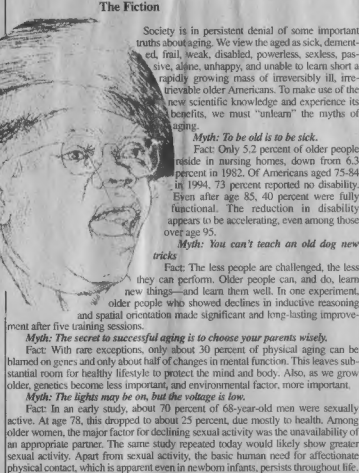
Moving towards a more civil society

By Tim Whitmore
Associated Press Writer

NEW YORK (AP)—By actions as diverse as turning off their televisions and reforming the tax code, Americans can rest the nation's moral compass, according to a report issued by a 24-member non-partisan panel.

The politicians, clergy, academics and activists who wrote "A Call to Civil Society: Why Democracy Needs Moral Truths," say Americans must find a way to agree on a public moral philosophy if democracy is to survive. "If independent moral truth does not exist, all that is left is power," says the report. "Such a view of reality is, among other things, antithetical to the western ideal of human freedom. In the long run, it is likely to prove fatal to the project of republican self-governance."

The report's recommendations include strengthening obstacles to divorce and remarriage, and on Americans to turn off their TVs one week a year. "As our social morality deteriorates, life becomes harsher and less civil to everyone, social problems multiply and we lose the confidence that we as Americans are united by shared values," the panel writes.



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—The New Yorker
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—Linda Armstrong, Amsterdam News
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Health Calendar

WEDNESDAY, JUNE 10

NEW BRUNSWICK—A tour of the maternity facility at the Robert Wood Johnson Hospital starting at 7:30 p.m. For more information, call 732-937-8820/8555.

THURSDAY, JUNE 11

NEW BRUNSWICK—Information on maintaining a heart healthy diet will be discussed 7:30 p.m. at Robert Wood Johnson Hospital. Call 732-937-8820 to register.

FRIDAY, JUNE 12

WESTFIELD—The National Council on Alcoholism and Drug Dependence of Union County will hold a workshop on Family Counseling from 9 a.m. to 4 p.m. Call for further information and registration, 908-233-8810.

NEW BRUNSWICK—Chronic Fatigue Syndrome Support Group will meet at 11 a.m. at the Robert Wood Johnson Hospital. Call 732-937-8820 to register.

MONDAY, JUNE 15

UNION—Use to blue? The American Lung Association of NJ invite you to join other NJ cyclists in the GTE Big ride across America. For more info, call 908-687-9540.

UNION—The start of the 47-day "Big Ride Across America" for the American Lung Association. New Jersey residents can participate by calling 1-800-BIG RIDE.

TUESDAY, JUNE 16

PLAINFIELD—A health talk on AIDS starting at noon at the Plainfield Senior Citizens Center. For more info, call (908)753-3506.

WEDNESDAY, JUNE 17

BELLE MEAD—The Center Foundation will hold a presentation on "Coping with Loss," from 6:45 p.m. to 9 p.m. For more information, call 908-281-1461.

Few people aware of roach-asthma link

WASHINGTON (NNPA)—Fewer than one percent of Americans can identify roaches as a leading cause of asthma attacks in inner-cities, according to the results of a new survey recently released. The survey was conducted by Louis Harris and Associates for "Fight Asthma Now," a nationwide campaign trying to raise awareness of the link between roaches and the high rate of asthma among inner-city children.

Allergy and Asthma Network/Mothers of Asthmatics (AANMA), along with HOPE for Kids and the Clorox Company's Combat Insect Control Systems, is spearheading the campaign. This follows last year's landmark study which proved "that roach allergens are a major cause of asthma attacks in America's inner cities." The results, published in the New England Journal of Medicine, showed that children are at high risk of asthma attacks if they are allergic to cockroaches and their homes show high levels of roach allergens—the protein found in the saliva, droppings and remains of the insects.

To make the public aware of the link between asthma and roaches, AANMA will be sending more than 14,000 volunteers to distribute 500,000 bilingual educational brochures in New York, Los Angeles, Houston and Miami, cities where roach problems are most severe. Since 1980, the number of Americans with asthma has soared 75 percent to 15 million, according to figures released by the Centers for Disease Control. Rates are highest in the inner city, especially among African Americans and Hispanic Americans.

Teens still have misconceptions about AIDS

LAWRENCEVILLE—Socio-demographics characteristics among New Jersey teenagers—particularly income, language spoken at home and gender—may be leading factors in knowledge about AIDS and HIV, reports a study in New Jersey MEDICINE. While the respondents overall showed fairly accurate knowledge of AIDS/HIV issues, some segments of the population, especially boys, those from lower-income families and Spanish-speaking teens, were severely deficient.

Published monthly by the Medical Society of New Jersey (MSNJ), New Jersey MEDICINE is the state's health care journal, dedicated to health policy and issues in the Garden State. The Department of Urban Studies and Community Health at Rutgers University conducted the survey.

"According to the national Center for Disease Control, about half of all AIDS cases are contracted before the age of 25," said Jane E. Miller, Ph.D., Rutgers University. "The teenage years are when many people become sexually active and when drug use begins. That's why it is imperative that educators instruct students about risky behaviors before they expose themselves to the HIV virus."

The study was distributed to 495 8th, 10th and 12th graders in six public, private and Catholic high schools in Hudson and Middlesex



counties. Of the students completing the self-administered questionnaire, approximately 90 percent generally understood primary AIDS virus transmission venues through sexual con-

tact, blood transfusions and intravenous needle exchange. Many, however, still believe that AIDS can be transmitted through casual contact.

"Most of the teenagers had a good grasp of the general facts about AIDS, although there were some discrepancies on how it is transmitted," asked Dr. Miller. "In many ways, the results of the teen study are consistent with the adult study that was announced in New Jersey MEDICINE in the Fall of 1996. The most alarming result in both studies was the widespread belief—shared by more than two-thirds of the subjects—that someone is very likely to acquire AIDS from an infected medical provider." More than half of the respondents thought that AIDS can be transmitted through food prepared by an infected individual. Approximately 40 percent believe someone is likely to acquire the disease by using public toilets, sharing plates, cups or other utensils with an infected person.

Students who correctly answered more than three-quarters of the questions received a passing score. Overall, about 61 percent of respondents passed the questionnaire.

One area where the survey identified problems was the students' AIDS knowledge relative to language. Written in both English and Spanish, the survey was distributed to students in a community with a high Spanish-speaking population and another with a highly concen-

trated English-speaking population. Students who spoke Spanish at home were about half as likely to pass the test as those who spoke English. Researchers concluded that this lack of AIDS knowledge is due to the low availability of AIDS information written in Spanish.

Regarding other socio-demographic characteristics, persons from low-income areas were just over one-half as likely as those from higher income areas, and boys were only 65 percent as likely as girls to pass the test.

Another section of the survey determined the students' informational sources on AIDS. Over three-quarters of those surveyed said they had been taught some form of AIDS education in school, but only 54 percent of the students surveyed had discussed AIDS with their parents. From that point, however, the leading information sources drop to newspapers/magazines and friends, listed by about one-third of the respondents. "A major problem uncovered by the survey is the high number of students receiving their AIDS information from friends," added Dr. Miller.

Unfortunately, this can result in misleading or outright wrong information. The survey results are a red light that students are not properly educating each other about the issue, and we must rectify this situation to strengthen AIDS prevention and reduce discrimination."

Bone marrow transplants sparks drive

By g.r. mattox

Michael Denny serves as a deacon at the Lighthouse Temple in Newark. Once a faithful, active member, this longtime employee of New Jersey Transit is suffering from Chronic Myelogenous Leukemia. The disease has not only curtailed his career, but it has slowed down his activities in visiting the sick, the elderly and those in prison.

Eight-year-old Rogelio Dominguez is running out of time. A patient at Robert Wood Johnson Hospital in New Brunswick, Rogelio is in the acute stages of the same disease that affects Michael Denny.

The only chance these two people have of combating their disease is with a bone marrow transplant, and two donor registration drives are being held to find people willing to save the lives of these people and many others.

Drive dates, times and locations are:

June 13
Oakhurst Fireman's Field
Meeting Room
Oakhurst, NJ
10 a.m. to 5 p.m.

June 20
Lighthouse Community
Services, Inc.
487 Bishop Parrot Plaza
Newark, NJ
9 a.m. to 4 p.m.

Unfortunately, less than 25 percent of the people in the National Marrow Donor Program Registry are from minority groups. This puts Denny, who is African American, and little Rogelio, who is of Cuban and Puerto Rican heritage, at particular risk.

An average of 3,000 people are waiting for a bone marrow match at any given time. You may be the one to save someone's life. Donor Lynn Ireland, who works in the insurance industry, knows the value of this service: "I donated five years ago in a non-related 14-year-old girl," she said. "Little did I know that two years later my daughter would also be diagnosed with cancer. Fortunately, Ireland's daughter did not need a transplant and is currently in remission. "But," she said, "I just thought it was interesting how you never know who may need the next transplant."

If you are unable to attend these two donor drives, you can call 201-487-0883 for more information.



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Regional Medical Center. I place a lot of trust in the people at Muhlenberg. I was born there and so were all 7 of my kids and my 20 grandchildren. While I was at Muhlenberg, I had several tests, including a cardiac catheterization, to find out what was wrong with my heart. I had surgery and now I'm back home at Muhlenberg for cardiac rehabilitation. I thank God for every day. And, I'm making sure I eat right and exercise. I've got a lot of grandchildren to spoil."



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Religion Calendar

WEDNESDAY, JUNE 10

MORRISTOWN—The Center for Theological and Spiritual Development at the College of Saint Elizabeth offers ministry preparation courses and spiritual workshops, lectures, and convocations throughout the year. To receive a free catalog or a free brochure of summer '98 offerings call 973-290-4300, ext. 4364.

THURSDAY, JUNE 11

NEWARK—A special healing and prayer workshop led by Rev. Dr. James A. Scott will be held at Bethany Baptist Church at 7:30 p.m. For more info, call 973-623-9161.

FRIDAY, JUNE 12

NEWARK—In recognition of Gospel Music Week, The Newark Museum Concert Series features New Jersey's finest singers and groups at 2:00 p.m. at the Newark Museum in the "Billy Johnson Theatre." Admission is free. For more information, call Dr. Albert Lewis, Jr. at 973-705-3151.

SUNDAY, JUNE 14

NEWARK—A Prayer Quake is about to embark upon St. James A.M.E. Church located at 588 Dr. Martin Luther King, Jr. Blvd. 973-622-1344.

NEWARK—Rev. Jimmy Starr and his gospel group will celebrate their 11th anniversary at New Bethel Baptist Church. Doors open at 4 p.m., program starts at 5 p.m. 973-290-1782.

TUESDAY, JUNE 14

NEW BRUNSWICK—The Off-Broadway play entitled, "Another Chance," a gospel musical drama, written by Melvin Little Ford will appear at Crossroads Theatre through August 23. 732-247-2981.

New album brings 'Salvation'

"My desire is to see all my people become totally of one purpose so that we can breakaway from the oppression of the power of darkness and ignorance. I'm tired of being a chosen people of the Almighty who are supposed to establish the Kingdom of God on Earth."

Denroy Morgan

Denroy Morgan arrived in America in 1965. His parents were lined with faith, a mere \$100.00 dollars, dreams of a beautiful future for his family and a steadfast determination to make those dreams come true. He tackled his faith and talent into one of the most notable careers in America. Denroy Morgan was the founder of the foundation for Reggae music and helped spread the music around the world.

His band *The Black Eagles*, resonated the vibration of roots Reggae throughout the city. Although *The Black Eagles* were successful, they split up. Denroy knew that to do Divine work he could not do it alone. He stated, "I came with a message and with a culture. I needed a team around me and my children were the ones, but I had to wait on them. At that time, 'I'll Do Anything For You' happened. I, Denroy Morgan was ready, but my team was not. Today I believe that my team is ready. 'I'll Do Anything For You' will be born again as a reggae rhythm, produced by Peter and Cramps Morgan. It was mixed on hip-hop and dance tracks to those who accepted me before, that I still remember them.

"I'll Do Anything For You" (1981), was the vision of the internationally acclaimed R&B group Crown Heights Affair lead vocalist Bert Reid. It was a huge success. The R&B, Dance and Caribbean markets and it marked the first time a Jamaican artist successfully mixed Reggae with African-American soul music.

It was after the RCA deal that Denroy took a hiatus from recording to produce and develop his talents. His children who have just recently formed the family-owned label, HMG Records and a musical enterprise with the band Morgan Heritage ("Miracle"/MCA, 1992 & "Protect Us Jah"/Bobby Digital WPR, 1996), LMS and Dmz.

As Denroy Morgan reaches another plateau in spirituality, his natural presence on earth will be blessed with a unique musical style and conscious lyrics. "Salvation" is 14 songs of reflective inspiration on love, experience, desire and intentions. Produced by Denroy Morgan, the Morgan siblings and Bert Reid.

By Junious Ricardo Stanton

"The only way we can really achieve freedom is to somehow conquer the fear of death. For if a man has not discovered something he will die for he isn't fit to live." Martin Luther King Jr.

"Another attitude that fits this view of the basic unity of human life and nature concerns death. Death does not have the tragic and shocking aspect that it has in individual traditions, where it means the annihilation of a being that is its own end which is absurd. In Africa, death means the disappearance of a being whose ultimate reality is entirely real and will exist after it: the lineage, the society of the world. Herein lies true reality, not in the individual. The African is never wholly separated from these entities while he is alive and he does not see his death as a total breach with them." From *African Religions* by Kwame Gyekye.

For many of us the idea of death rivets us in fear and dread. This is because as devalued and dehumanized Africans living in a Western cul-

ture, our traditional holistic view of life, which makes provision for the transition we call death has been lost. Many of us are so afraid of death we actually paralyze ourselves from living fully. We have given ascent to and internalized alien philosophies and religious dogma that first makes us afraid of death so they can provide us with "salvation" or paradise. The alternative to salvation is the ultimate banishment and rejection, being cast into a place of eternal torment, torture and punishment by a Caucasian anthropomorphic God (one who looks like and acts like the very people who created this hellish society we live in) who consigned all humans to die because of the actions of "Adam and Eve."

To fully live we must not fear death. Naturally we all want to live healthy and fulfilling lives. But our living should count for something. We should leave a meaningful (if not a meaningful) legacy. As I frequently in this column, the key to our reverent is going back and looking at our African traditions and recognizing those that can best assist us in living meaningful, purposeful, productive

and ethical lives. If one believes he or she is inextricably linked to the eternal stream of antiquity and to the present and future there is no sense of annihilation at death. Africans believe that after death their loved ones exist as spirits closely watching over the living, guiding and offering protection. There is no sense of separation. In fact Africans believe they are obligated to keep the memory of their loved ones alive for at least seven generations. Only when the person is no longer remembered is he or she said to have truly died.

It is incumbent upon us to live in such a way as to be a positive influence on the community at large, so we will remember them fondly and reverently. This is what the Europeans mistakenly called ancestor worship. The departed are not worshipped; they are remembered, venerated and consulted for advice and guidance. African traditions are very practical and life enhancing. We can learn a lot from them. Believing that we have access to the accumulated wisdom of our ancestors gives us an added dimension to living, an added resource of which we should take full

advantage. They are watching us, we are the embodiment of their prayers, hopes and wishes for our people!

We have an awesome responsibility. Our lives are not our own, we recklessly and foolishly live as we please, although we have the free will to do so. We have a responsibility to the creator, and the eternal stream of life responsibly. We can choose to study our African traditions and view them as precious heritages and treasures rather than seeing them through the distorted prism of White supremacy. Africans honor life and the life forces that permeates all things. This animating life force contains the divine paradigm for our lives and personally urges us to maximize our personal and collective potential.

We have a choice. We can bond by the fear of death, or we can choose to live life to its fullest, facing its inevitable challenges, resistance and opposition with courage, confidence and fortitude knowing we have the support of our ancestors. What will your legacy be? To what will you so fully commit your life to that death will not terrify you?

A celebration of the Ministry of Dean Sabune

A service of Thanksgiving to celebrate the Ministry of Dean Sabune has been planned for Saturday, June 27th at 10:00 a.m. at the Cathedral, 608 Broad Street, Newark, N.J. with a reception immediately following at Cathedral House, 24 Route 1, Newark, N.J. Dean Sabune was elected to the position of Dean & Rector of Trinity at St. Philip's Cathedral in Newark and is highly regarded for his activism in the urban community. Dean Sabune has forged clergy alliances among Christians, Muslims, and Jews. Most of all, his concern for the troubled youth of Newark, has led to innovative programs for boys and girls. The Dean has held a prayer vigil for over one year across the street from Belmont Kanyon School, where Terrell James, an eight year old child, was killed by a driver leaving the City to get on Route 78. The

Dean's efforts have resulted in a bill introduced into the Assembly of the State of New Jersey (A-1371) calling for entrance/exit ramps to Route 78. Since then, he has moved more than 1000 people a feet from the entrance of a detention center to a regular visitor at correctional facilities throughout the State. The Cathedral congregation has followed his lead and also works with troubled city youth. The Dean has opened the doors of the

Cathedral on weekdays that once remained shut except on Sundays. The Rev. Reginald T. Jackson, Executive Director of the Black Ministers Council of New Jersey has been quoted as saying, "When you think of the Episcopal Church in the inner city, you don't think of it as being very progressive and involved in the nitty-gritty issues; that's what really makes Dean Sabune stand out." Imam Armiya Nulman of Masjid Muhammad at Jersey City Mosque said of Dean Sabune, "He has a very open heart. He is a giver; he's willing to work with anyone who's willing to work with him." Rabbi Bruce Cole from the Institute of Jewish, Christian & Muslim Studies & Relations said, "He has a deep sensitivity that whatever one's faith might be, the same God created us all, regardless of what we choose to find and approach God. He is an amazing man, and I don't think there is a bit of prejudice inside of him."

Dean Sabune attended Rutgers University in Camden, New Jersey and is a graduate of Vassar college with a Degree in Political Science in English. He received his Master's Degree in Divinity from the Union Theological Seminary in New York. He served at churches in White Plains, New York, and Jersey City and was at Trinity Wall Street Church in New York when he was called to be Dean & Rector of the Episcopal Cathedral Church of Trinity & St. Philip's. Dean Sabune is married and the father of four children, ages 7 to 17, and the guardian to his niece and nephew, whose parents were killed under the IdA Amin regime. The Dean has been called to be the Vicar for Community Ministry at St. James Church on Madison Avenue, and will be associated with the Cathedral of St. John the Divine, both in New York City. He will be leaving the Cathedral on June 30th.



Dean Sabune

Gospel music month celebrated in grand style

By gr. mattox

When you talk about gospel music and its rich history, Newark figures in to the conversation quite prominently. Virtually all of gospel's greatest performers have passed through this city, and many made it their home.

The history and the beauty of gospel music has been recently with a soul-stirring celebration in the council chambers of Newark City Hall. The program, held to kick off June as Gospel Music Month, honored some of the greatest names in gospel music and presented some of the finest choirs in the city including the Newark Senior Choral Group, the United Academy Choir, The Newark Housing Voices of Hope and praise dancing by Minister Gene Riley. The program was dedicated to the memory of a gospel music giant who has his home in Newark, Professor Al Lewis. Lewis not only has a history of bringing new talent to the public, he is one well-known member in a very talented and famous family. His aunt Madam Lundy Lewis, is a composer known to the world. Madam Lewis was one of the program's honorees along with the Brower Brothers and Lander Coleman of the Coleman Brothers.

Coleman came from a family that was not only musical, but entrepreneurial. Among their business enterprises was the first black hotel in the city and the Dreamboat Lounge. After being singled out for his artistic achievements he sang one of his most famous recordings, "Milk's White Way."

After accepting her award, Madam Lewis addressed the crowd thanking them for their support over the years. "When I tell you I am rich, I don't mean rich in money, but I am rich in my love of the Lord."



The Brower Brothers

their debut album and are currently preparing to record their anticipated sophomore album which will include the sizling sanctified single "Jump For Joy."

This March, the Brower Brothers were the recipients of the prestigious "Golden Chain Award," "Outstanding Performance," making them the first gospel group to receive an award for "Outstanding Performance." In addition, it was the first time in the twenty-years of its existence of the blockbuster that came from New Jersey was invited to be part of this major gospel event. What makes this group so special is that they are humble and they forever acknowledge their vast success to God's Grace, Goodness and Mercy which is a result of their Dear Mother's Prayer!!



Special honorees Lander Coleman and Madam Anna Lundy Lewis

Lewis not only has a history of bringing new talent to the public, he is one well-known member in a very talented and famous family. His aunt Madam Lundy Lewis, is a composer known to the world. Madam Lewis was one of the program's honorees along with the Brower Brothers and Lander Coleman of the Coleman Brothers.

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Students learn to use faith in healing

By Ron Kirksey

KENT, OHIO (AP) The patient is tall, healthy-looking and upbeat and shows no sign of the AIDS that is ravaging his immune system.

He is, in fact, talking about his blessings. "I get up in the mornings and read my Bible," said the patient, who asked that his name not be used, "I volunteer at my church, helping to feed the hungry. You can have a hard time dealing with AIDS but I've been blessed, through my doctors and prayer."

His doctor is Denise Signs, an infectious-disease specialist who tries to complement her medical therapy by using a patient's spirituality to help heal. "Don't tell me spirituality doesn't make a huge difference," Signs said. "No to other patients without belief. How many with this disease would say they are blessed?"

And how many doctors know how to tap into this source of patient strength?

Not many. So the Northeastern Ohio Universities College of Medicine near here has launched a cutting-edge course to teach medical students not only how to answer questions of faith but also how to use it to heal.

"If spirituality is a big part of a patient and doctors don't know that, they're leaving out something very important that can enhance healing," said Lara Pethel, associate dean for student and academic affairs at NEU/COM in Rootstown Township.

This year, NEU/COM has introduced "Spirituality: The Doctor-Patient Connection," a voluntary course to help students understand spirituality, communicate with patients about matters of faith and, in effect, learn to use spirituality as a tool, just like the stethoscope and antibiotics.

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Legal Notice

TO WHOM IT MAY CONCERN:

Under the terms of the "Open Public Meetings Act" PL 1975-221, there will be a SPECIAL MEETING of the Board of Chosen Freeholders of the County of Union on Thursday, June 18, 1998, at 6:30 p.m., in the Fishermen's Meeting Room, Sixth floor, Administration Building, Elizabeth Plaza, Elizabeth, New Jersey.

FOR THE PURPOSE OF:

1. PUBLIC HEARING AND FINAL ADOPTION OF ORDINANCE NO. 475-28: Ordinance of the County of Union, New Jersey approving the issuance of tax-exempt private activity revenue bonds (in an aggregate amount not exceeding \$40,000,000) by the Union County Utilities Authority with respect to a Solid Waste Resource Recovery Project in accordance with section 147(b) of the Internal Revenue Code of 1986, as amended, and consenting to the issuance thereof;
2. PUBLIC HEARING AND FINAL ADOPTION OF ORDINANCE NO. 476-28: Ordinance of the County of Union, New Jersey approving the issuance of tax-exempt private activity revenue bonds (in an aggregate amount not exceeding \$750,000) by the Union County Utilities Authority with respect to a Solid Waste Resource Recovery Project in accordance with section 147(b) of the Internal Revenue Code of 1986, as amended, and consenting to the issuance thereof and to the issuance of certain other bonds by said Authority.

BY ORDER OF THE UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

M. Elizabeth Ganiach
Clerk of the Board

\$76.40

REQUEST FOR PROPOSAL

Housing Authority of the Township of Woodbridge
Business Entrepreneurship Training

The Housing Authority of the Township of Woodbridge (HAWA), New Jersey is seeking an independent contractor to implement Business Entrepreneurship Training (BET) for the residents of the Woodbridge Garden Apartments. The training will begin in the summer of 1998 and must be in compliance with funding requirements outlined in the 1996 Tenant Opportunity Program grant awarded to the Resident Council of the Woodbridge Garden Apartments.

The BET course will include: development of individual business plans; feasibility and marketing opportunities; outreach activities; innovative financing methods; book-keeping; and legal advice for establishing resident managed business entities. The selection will be based on candidate's creativity and ability to demonstrate success in working with low-income, first-time business entrepreneurs to create and maintain their own small businesses.

Responses and proposals in response to the RFP (original and two copies) are due no later than July 1, 1998 11:00 AM, prevailing time, and should be addressed as follows:

Proposed Resident Business Entrepreneurship Training 1998 & 1999 Tenant Opportunity Program
Jeanette Valentine
Housing Authority of the Township of Woodbridge
10 Burns Lane
Woodbridge, NJ 07095

Jeanette Valentine

\$76.70

CLASSIFIEDS

SUPERINTENDENT OF PARKS SERVICES

The Township of Montclair, an AA/EEO Employer, is now accepting applications for the position of Superintendent of Parks Services to plan and supervise the maintenance and improvement of the Township Parks and Park facilities while exercising full supervision over employees engaged in park maintenance activities. The successful candidate will also plan and recommend the development of new recreation and park facilities, maintain and insure adherence to contracts, purchase specifications, and incorporate vendors. Other related duties as required. Demonstrated skills in the field of horticulture/aboriculture or Parks Administration as well as college degree in horticulture or Parks Administration and five years supervisory experience is required. Hours 8:30-4:30, Monday-Friday. Salary \$39,723.00 - 47,739.00. Apply Township of Montclair, Human Resources Department, 205 Claremont Avenue, Montclair, NJ 07042. Closing date June 19, 1998.

Police Officer Exam

The Township of Montclair of Police Department is seeking interested applicants between the ages of 18 - 35 for the position of Police Officer. Candidates must be in good physical condition displaying good judgement and moral character.

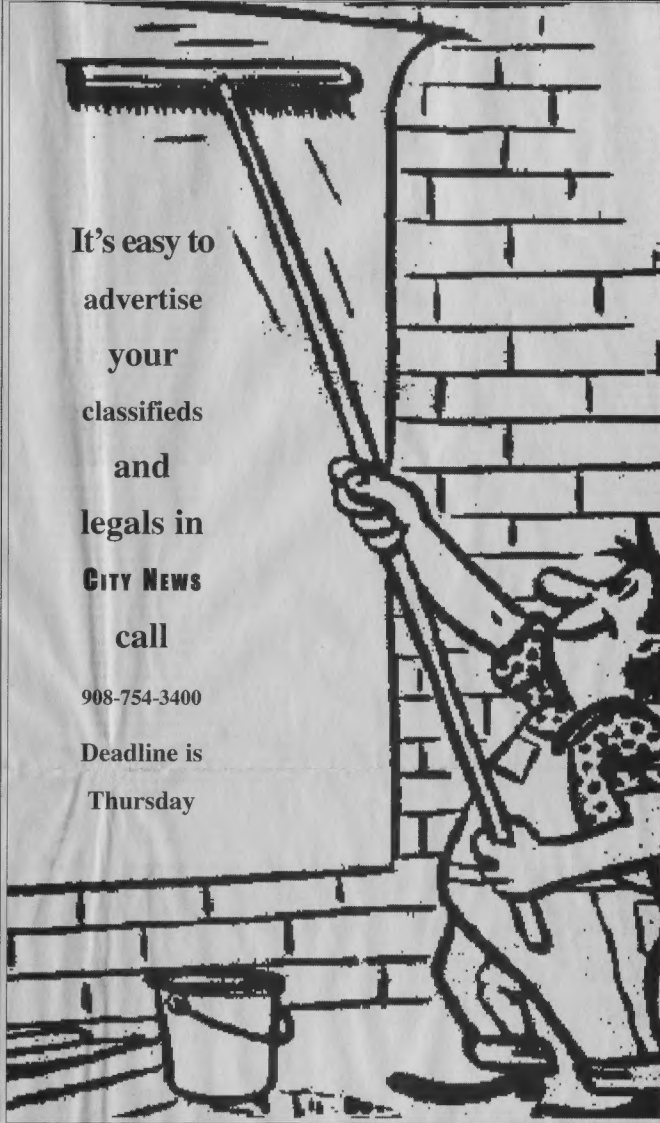
Other requirements include a high school diploma or GED equivalent, a valid NJ Drivers License, and U.S. Citizenship. Successful candidates must pass a written examination, a physical agility test, an oral and a psychological examination, a police background check and a medical exam (including urinalysis). Salary - \$24,000.00. If you are interested, apply in person, (no phone calls or resumes will be accepted). Apply: Township of Montclair, Human Resources Department, 205 Claremont Avenue Montclair, NJ 07042 Monday - Friday between 9 a.m. - 4 p.m., or anytime at the Montclair Police Department. APPLICATION FEE: non-refundable certified check or money order of \$25.00 must be returned with the application. No Cash or Personal Checks will be accepted. This application fee may be waived by the Human Resources Director if substantial evidence of a financial hardship can be provided by the applicant. CLOSING DATE: Completed applications must be returned to the Human Resources Department or the Montclair Police Department no later than 4 p.m. on Monday, June 15, 1998.

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Deadline is
Thursday



CLASSIFIEDS

HELP WANTED

Jersey City Public Schools

MULTIMEDIA/INTERNET INSTRUCTOR

New Jersey Certification required. Instructor sought for new and innovative Media Arts High Tech Magnet Program in state-of-the-art digital television/radio/Internet/multimedia production and broadcast facility at Snyder High School in Jersey City, N.J. Must be experienced using the web and Internet. Proven ability with Internet Web Page and multimedia design and production. Good understanding of Windows NT environments helpful. Standard State of New Jersey Teacher Certification or eligibility for Alternative Route Teaching Program required. Starting date Sept. '98. All interested applicants should forward resume, cover letter and copy of certification to:

Jersey City Public Schools
Human Resources Dept., Room 373
340 Claremont Avenue

Jersey City, New Jersey 07305
www.jcpschools.k12.nj.us • jcc@ccpschools.k12.nj.us
The Jersey City Public Schools System is an Equal Opportunity Employer

PLACE
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CLASSIFIED AD
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HELP WANTED

INTERNS

Full-time students with a 2.5 G.P.A. and excellent communications skills who are interested in developing work experience send your resume to: City News, Attn: Jan Johnson, PO Box 191, Plainfield, NJ 07061 or fax your resume to 908-753-1036. You will have the opportunity to learn hands-on experience in Microsoft Word, Adobe Photoshop, Art 3.0, QuarkXPress, word processing, scanning, filing, sorting, making phone calls. Some internships are paid.

PROOFREADER

Proofreaders are invited to submit your resume to Jan Johnson at City News, PO Box 191, Plainfield, NJ 07061. Experience is required.

FREELANCE WRITERS

Freelance writers are needed to cover newsworthy material. Send your resume to City News, Attn: Glenn Mattox, PO Box 191, Plainfield, NJ 07061. Experience required. Must have your own transportation.

Newspaper delivery routes
available throughout
New Jersey

call
City News
(908) 754-3400

HELP WANTED

Teacher/Educator wanted

To write and edit a 4-page, monthly National Teacher's Guide. At least two years of teaching experience necessary, preferably grades 6 and up.

Send resume to: Y Teacher's Guide
PO Box 191
Plainfield, NJ 07061

HELP WANTED

*PHOTOGRAPHER**

Freelance photographers wanted to cover events throughout New Jersey. Reimbursed for travel expenses. Must be responsible. Developing not necessary. We supply film. Willing to work with new photographers.

Send resume and preferred work hours to:
City News Personnel
PO Box 1774, Plainfield, NJ 07060

Graphic Designer

Must have some knowledge QuarkXpress and Photoshop on PC or MAC platforms and have two years experience working with Newspaper layout.

Send resume to:
City News Personnel
PO Box 1774, Plainfield, NJ 07060

HELP WANTED

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* * *

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College graduate wanted Weekly African-American Newspaper searching for editor

Fast learner, highly resourceful with excellent research, writing and communication skills. Must have great organizational skills, ability to supervise others, able to identify, research and report news and information pertaining to black people. Must know Microsoft Word, Quark. Able to work nights and weekends. Must have reliable car. Willing to train recent college graduate with right skills and attitude. Starting salary negotiable depending on experience. Send resume and writing samples to: City News, PO Box 1774, Plainfield, NJ 07060. No phone calls please.

